Year 12 – Advent Examinations 2026

Subject	Business	
Title/Topic	**Format**	**Length**
Paper 1 – Unit 3.1	Written Paper	45 mins
Paper 2 – Unit 3.2	Written Paper	45 mins

My Advent assessment will test my knowledge on…

You need to be able to answer questions on the following spec points:

UNIT 3.1- what is business? Managing marketing and Finance

3.1.1 Business and objectives
Entrepreneurs
Business planning and decisions
Business Objectives

3.1.2 Forms of Business and stakeholders
Different forms of business
Stakeholders

3.2.1- People management

Lesson 1: HR Objectives and Business Strategy
Lesson 2: Human Resource Planning
Lesson 3: Employment Types and Flexibility
Lesson 4: HR, Labour Markets, and Competitiveness
Human resource data
Lesson 5: Measuring HR Performance
Lesson 6: Employee Performance Data
Lesson 7: Employee Turnover and Costs
Lesson 8: Analysing HR Data and Trends

Organisational design
Lesson 9: Organisational Design and Structure
Lesson 10: Managing Organisational Structures

Leadership
Lesson 11: Leadership Styles

Lesson 12: Leadership and Business Performance

Developing people and Teamwork
Lesson 13: Developing People
Lesson 14: Teams and Teamwork
Lesson 15: Team Effectiveness

Motivation and methods of rewarding people
Lesson 16: Taylor's Theory of Motivation
Lesson 17: Maslow's Theory of Motivation
Lesson 18: Herzberg's Theory of Motivation
Lesson 19: Financial Rewards

What should I do to revise and prepare for this assessment?

To prepare for this assessment:

Revise using your CGP revision guide.

What useful websites/resources could I use to help me prepare?

1. Make use of the resources on Teams.
2. Make use of the FT app.